



A.W.HARDY

Building Contractors

www.awhardy.com 01702 462721

NEWSLETTER

Winter 2020

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SEASON'S GREETINGS

To all our staff, clients, partners, suppliers and their families!

At the end of the most challenging year most of us have ever known, A. W. Hardy is delighted to wish all our clients, partners and the people of Essex a very happy Christmas. Although we all know that we still face unsettling times, we want to wish you all the very best for 2021. Having served the people of Essex for over 60 years, we know how important our construction projects are in building a brighter future for many.

Thanks to our dedicated staff and, by working together with our valued clients, we have managed to complete and start our important projects in schools, community and commercial sectors that will benefit many people. We look forward to continuing this progress in 2021.

This year, A W Hardy introduced its Employee of the Month Scheme which has been able to recognise the contribution of some members of our outstanding workforce. Mark Hayman, Managing Director said, "Our staff have performed brilliantly this year in the face of the challenges, but the scheme helped us to say an extra thank-you to a few of them."



Dave Bilcliffe, Director of Contracts added, "Despite the challenges, we have been able to complete important projects such as the Chantry Community Centre in Billericay and Shoebury Garrison as well as starting builds such as the new production facility for Maldon Salt and new classroom facilities at St. Nick's School". Please take the opportunity to read about some of this year's winners:



From private pound projects has been delivered in construction
As principal contractors full builds, renovations,

Chris Pither – January 2020



**Connie Carter
February 2020**



Tim Sayer – June 2020




Paul Noakes - July and November 2020



Dean Brooks – August 2020



Patrick Norris – September 2020



Peter South – October 2020

MORE ABOUT OUR AWARD WINNERS. DID YOU KNOW???

Chris Pither, Site Manager, has been with Hardy's since he joined as an apprentice in 2002. He received our first award for his continued dedication to his role and the company. The way to Chris's heart is through his stomach and he tells us a good 'mac & cheese' does it for him! His favourite movie is 'Cool Runnings'. Chris is the athletic type and enjoys running.

Connie Carter, Office Manager, has been with us for 8 years. She achieved her award because of her dedication to her role, her ability to keep everything organised and her leadership of an extremely busy office function. Connie's ideal evening would be spent with some wine and fillet steak AND, for good measure, Richard Gere in 'An Officer And A Gentleman'.

Tim Sayer, our Estimator/Surveyor has worked here for 9 years. He received his award in recognition for his continued hard work in producing tender documents to win our important contracts. Covid presented many challenges this year which Tim worked hard to overcome. Tim says a full roast beef dinner with all the trimmings can't be bettered and, without wanting to start an argument, believes Chelsea FC are tops! His favourite film is 'A Few Good Men'.

Paul Noakes, Site Manager, again, joined as an apprentice in 1998 and has been with Hardy's ever since. He was twice awarded because of his ability to build good relationships with clients and sub-contractors and his ability to meet targets. Paul's favourite food is a roast chicken dinner. He's a Marvel comics fan and likes all the movies. Paul also likes life in the fast lane and enjoys watching Formula 1 racing.

Dean Brooks, Plant Operative has been with Hardy's for 16 years. He was awarded in August for his enthusiasm, flexibility and skills in operating all plant. A petrol head who enjoys working on cars and motorbikes, Dean enjoys Indian food and his favourite movie is 'The Shawshank Redemption'.

Patrick (Paddy) Norris, Site Manager, yet again joined Hardy's as an apprentice and says he valued the training and skills he got which he feels set him up for life. After working in similar roles for other companies, he returned to Hardy's 6 years ago. He received his award in recognition of his leadership skills. As you can see, Paddy enjoys fishing and he is also a petrol head enjoying everything to do with cars, motorbikes and scooters. His favourite movie is 'Love, Honour and Obey'.

Peter South, our QS, won the award in October for his continued professionalism and for going above and beyond the call of duty to meet deadlines. He enjoys working for Hardy's because of the people he works with. Peter's hobbies are anything to do with railways and describes himself as a typical train spotter. His favourite film is 'Terminator', best served with lamb chops and chips.

PROUD TO BE SERVING OUR ESSEX COMMUNITY

A W Hardy is pleased that it has been able to continue to support worthy causes in our Essex community. Because of Covid restrictions, we have decided to make donations to Prost8 (The Mayor of Southend's chosen charity) and



Southend Foodbank Project, instead of our normal Christmas function. We also supported the Make Southend Sparkle campaign by sponsoring the roundabout at Tesco on the A127 – look out for our signs if you haven't already seen them! We remain a proud sponsor of Westcliff Rugby Club – a must for us after having constructed their new clubhouse. We also have been an active supporter of SECTA, the construction academy in Southend by allowing their students to visit our sites. Our thanks go to Patrick Norris and Tony Allen for allowing the visits to take place.

Contact us: If you want to discuss your next construction project or for more information about the newsletter, please contact Connie Carter or Tim Sayer on 01702 462721.

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