



## THANK YOU from A. W HARDY:

We know that 2020 has been an incredibly challenging time for everyone and our sincere thanks and good wishes to go out to our staff, clients, partners and the Essex community for your continued support. Thanks to your co-operation, Hardy's have managed to keep its construction projects on track and meet its obligations.

We all appreciate that there are still difficulties ahead and look forward to working with you over the coming months to meet them. We always welcome ideas and views on our services and on anything we can do to help with the challenges.

If you have anything you would like to share with us, please contact Connie Carter on [ccarter@awhardy.com](mailto:ccarter@awhardy.com)

## COVID 19 UPDATE

Keeping our staff, the public and visitors to our construction sites and offices has been a top priority over recent months. We issued our own Covid-safe workplaces guidelines in April and keep these under constant review in keeping with Public Health guidance.

In the light of the recent increase in cases in the UK, we are strengthening and re-issuing our guidance and practices. These will include temperature checks for staff. Please follow the guidance carefully to keep yourselves, your families and others safe. If you have any comments, concerns or need any further information, please contact Mark Hayman or Dave Bilcliffe.

**STAY ALERT**  
**CONTROL THE VIRUS**  
**SAVE LIVES**

## HARDY'S RETURN TO MALDON

### CONSTRUCTION OF NEW PRODUCTION FACILITY

Maldon Salt was established in 1882. A family run business, it has provided the world with high quality, gourmet salt flakes, made with the same traditional artisan methods, for four generations (see picture below). In 2012, following a 2010 royal visit by HM the Queen, the company was granted a Royal Warrant as official purveyors of sea salt.



A W Hardy has had a long relationship with the firm and were chosen twice before (2012 and 2015) to build their warehouse and expand other facilities. We are delighted to be chosen again to help with the next step in their journey and build their new production facility to be completed in August 2021.



Mark Hayman, Managing Director said "We are absolutely delighted to be back at Maldon Salt again. We are excited to be helping this fantastic company in the next phase of their growth. We have an excellent and long-standing relationship with their management team and look forward to starting the work".



## St. Nick's School - Work Starts

St. Nicholas School is situated in Southend-On-Sea and offers a quality, inclusive education for secondary aged students (11-16 years) with an Education and Health Care Plan. The school is a vital part of a Multi-Academy Trust, the SEN Trust Southend, along with three other local special schools.

Work recently started on the construction of a new four classroom block. The exciting build will include new sensory and time-out rooms, offices and toilet facilities. Work is due to complete in March 2021.



Mark Hayman said "This is an exciting development for the school and will enhance the facilities greatly. We are working closely with the headteacher and her team to ensure the smooth-running and successful completion of the project due in March 2021". See future newsletters for further updates as the project takes shape.



# CHANTRY CENTRE NEARING COMPLETION

It seems like yesterday since diggers first broke ground in Billericay to construct The Chantry Centre. We are delighted to see the project nearing completion with handover due to take place soon. Despite the challenges this year, the community will soon be able to enjoy its modern, new community centre.

Dave Bilcliffe, Director of Contracts says "We are excited to see this ambitious project finally taking shape. Our staff have done an excellent job and we are looking forward to handing this building over to the community to be enjoyed for decades to come". The building contains offices, meeting spaces and other facilities with a unique architecture that ensures the main areas are bathed in light. A W Hardy was delighted to be working in conjunction with Ingleton Wood, one of the largest property and construction consultancies covering Central England, East Anglia, London and the South East. The official handover of the building will be covered in a future edition of our newsletter.



Diggers breaking ground in 2019



Project nearing completion October 2020

## Staff Information

### Help with Childcare

Any member of staff who is experiencing any challenges with childcare arrangements is encouraged to contact Southend Council Early Years Outreach Team. They can advise on grants available, help parents to look for a childminder, day nursery and/or pre-school playgroup. The team can be found on:

[earlyyears@southend.gov.uk](mailto:earlyyears@southend.gov.uk)

### Staying Healthy

We know that these can be trying times and that is why A. W. Hardy is proud to support the NHS Every Mind Matters campaign. Looking after your mental well-being is important. Discover some simple steps to a healthy mind. **Every Mind Matters** will get you started with a free online plan, information and app designed to help you deal with stress and anxiety and boost your mood. Search NHS Every Mind Matters.



## CELEBRATING OUR STAFF!



We at Hardy know that our success depends very much on its excellent staff. Many of our skilled workforce have been with the company for many years and contribute to its long tradition of quality building that has improved the lives of many in Essex.

Our Employee of the Month Scheme was launched in January 2020 and we have since chosen 5 members of staff to receive the award. So far, those are Chris Pither; Site Manager, Connie Carter; Officer Manager, Tim Sayer; Estimator, Paul Noakes; Site Manager and Dean Brooks; Driver/Plant Operative. There are 4 more awards to go this year. Stay tuned, it could be YOU! Our Christmas newsletter will feature all our 2020 winners including fun facts and things you may not know about them!

Our congratulations also go out again to Courtney Cooper who has passed four exams this year with flying colours. This is an overall distinction and further progress towards her AAT Foundation Certificate in Accounting – Level 2 qualification. We wish her all the best in her future exams and 2021. Well done!



## CONTACT US ABOUT YOUR NEXT CONSTRUCTION PROJECT

Call us on 01702 462721 or email our team at [estimates@awhardy.com](mailto:estimates@awhardy.com)



**NHS**  
Discover simple  
steps to look after  
your mental health

Search every mind matters

every mind  
matters